The Gund Company's AS9100 Terms and Conditions to its Suppliers:

AS9100 is an aerospace standard based on the ISO 9001 quality system requirements. AS9100 takes the ISO 9001 requirements and supplements them with additional quality system requirements, which are established by the aerospace industry in order to satisfy DOD, NASA and FAA quality requirements.

As part of our AS9100 accreditation, we are required to flow down the following requirements to you, as our supplier.

We are required to encourage you to implement a quality management system. If a quality management system is not implemented, a supplier evaluation is required. You are required to notify us of changes to your quality management system or certification.

Be advised that we will not accept counterfeit parts, and encourage you in participating in the prevention of counterfeit parts entering the supply chain. For more information on our program, please contact quality@thegundcompany.com.

You may need to provide test specimens for design approval, Inspection/verification, Investigation, or auditing as determined by our Company, our Customer, or Regulatory Body.

Please be advised that your organization is required to retain the following records for 10 years:

- 1. Calibration Records
- 2. Inspection Documentation including but not limited to:
- a. Receiving Inspection
- b. First Article Records
- c. In-Process Inspection Records
- d. Final Inspection Records
- 3. Certifications for purchased material as requested by our purchasing documents:
- a. Certificate of Conformity (COC)
- b. Certificates of Analysis (COA)
- 4. Retain quality management system documentation
- a. Test Reports
- b. Statistical Records

- c. Process Control Records
- d. Identification and Traceability Records
- e. Environmental Compliance documentation (i.e. REACH / RoHS, Conflict Minerals, Low Halogen, End of Life Vehicle)
- f. Inspection and audit records of product at your premises by our organization, our customer, regulatory authority.

Disposition of Records: notify our organization 90 days prior to the destroying of records (paper or electronic) at the end of their retention period.

The following documents are required, as part of order fulfillment, as applicable:

- COC or COA including part number, revision, quantity and purchase order number.
- Country of Origin/Certificate of Origin
- Data Sheets (if requested)
- Safety Data Sheets (if requested)
- Outside process documentation (if applicable)

Please provide Foreign Object Detection training to your employees. For more information on our program, please contact quality@thegundcompany.com.

Should our customer flow down ITAR or DFAR requirements to us, we will flow these requirements to you via our purchase orders.

Right of access by our company, our customer and regulatory authorities to applicable areas of facilities and to applicable documented information, at any level of the supply chain, to be granted on request.

Should our customer visit your premises, please be advised that this will not be accepted or constituted as approval of product. Our organization and/or our customer may subsequently reject product seen at the time of the audit. You are responsible for providing acceptable product.

You are required to flow down requirements from our Purchase Order or Contract and any additional customer requirements to your suppliers and sub-tier external providers. Key characteristics, in particular

must be flowed to your suppliers. Documentation showing this must be retained for 10 years.

Please be advised that your organization must use customer-designated or approved external providers, including process sources (e.g., special processes). All special process must be performed by qualified and competent persons.

You are required to notify us of any nonconforming processes, products, or services and obtain approval for their disposition.

You are required to notify us in a timely manner of changes to processes, product or services including changes of your external providers or location of manufacture, and obtain approval.

You are encouraged to apply appropriate controls to your direct and sub-tier external providers to ensure requirements are met.

Please ensure that your employees are aware of:

- Their contribution to product or service conformity
- Their contribution to product safety
- The Importance of ethical behavior

These requirements, while seemingly detailed, will allow for the continued growth of your company's services with us. Failure to comply with these requirements may result in removal from The Gund Company's Approved Supplier Database.

Thank you in advance for assisting in the continuation of our ability to improve our customer relationships and maintain meeting the requirements of AS9100 compliance.

Contact The Gund Company Quality Team Quality@thegundcompany.com